

We are pleased to announce that the RMI will be presenting an on-line seminar entitled -

## **DISMISSALS BASED ON OPERATIONAL REQUIREMENTS / RETRENCHMENTS**

- When: 18 August 2021
- Time: 09h00 – 12h00
- Cost: See Registration Form below
- Platform: Microsoft Teams
- Presenter: Johanita Olivier

Topics of discussion will include:-

- Operational requirements / retrenchments explained
- When dismissals are contemplated
- Disclosure of information
- Unions and the employer, joint consensus seeking processes
- Selection of employees
- Procedures and fairness criteria
- Notice and severance packages

- ✓ You are invited to secure your attendance by **completing the registration form below.**
- ✓ The **training material** will be distributed to the delegates electronically.
- ✓ A **certificate** of attendance will be provided to each delegate.

### **Banking details:**

Standard Bank Randburg      Branch Code : 018005      Account No. : 021670013

Reference for RMI Members:-

**IR SEMINAR + JO + RMI Member Number**

Reference for Non-RMI Members:-

**IR SEMINAR + JO + Organisation's Name**

# IR SEMINAR REGISTRATION FORM

PLEASE USE A SEPARATE FORM FOR EACH DELEGATE

SEMINAR	DATE	REGISTRATION FEE (VAT incl)
Dismissals based on Operational Requirements / Retrenchments	Wednesday 18 August 2021 (9h00 – 12h00)	RMI Delegate: <b>R 575</b> For every additional RMI Delegate, utilizing the same RMI Member Number: <b>R285</b> Non-RMI Delegate (Not an RMI Member): <b>R1 150</b>

NAME OF DELEGATE	
JOB TITLE OF DELEGATE	
ID NUMBER OF DELEGATE	
FOR B-BBEE TRAINING RETURNS, KINDLY INDICATE WITH AN "X":	Black <input type="checkbox"/> Indian <input type="checkbox"/> Coloured <input type="checkbox"/> White <input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> Abled <input type="checkbox"/> Disabled <input type="checkbox"/>
NAME OF COMPANY/BUSINESS	
RMI MEMBERSHIP NUMBER	
PROVINCE	
TEL NO:	CEL NO:
EMAIL ADDRESS	
NAME OF CONTACT PERSON	
SIGNATURE	

**KINDLY RETURN THIS REGISTRATION FORM TOGETHER WITH PROOF OF PAYMENT**

**BEFORE THE CLOSING DATE, 17 AUGUST 2021**

**TO: [johanita.olivier@rmi.org.za](mailto:johanita.olivier@rmi.org.za)**

We look forward to seeing you there.

